



Engineers And Architects Association  
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**DENTAL OPEN ENROLLMENT  
 OCTOBER 1 – OCTOBER 31, 2008**

Every year EAA shops for a dental plan that offers added benefits for our members. Last year we offered dental plans through Guardian, but unfortunately Guardian raised its premiums over 70%.

This year we are offering a dental plan that includes vision and chiropractic care through United Concordia. EAA voluntary dues members have the choice of enrolling in one of the two plans EAA offers (in lieu of the City of LA Dental plans). **As an added bonus, if you are enrolled in one of the EAA dental options listed below, you are also enrolled in Superior Vision Plan and the Landmark Chiropractic/Acupuncture plan.**

The Program allows our members the choice between a PPO Dental Plan option (United Concordia Preferred PPO) and a DHMO Plan Option (Concordia Plus). The costs of these plans are outlined below:

	<u>Monthly Premium</u>	<u>Monthly Subsidy</u>	<u>Monthly Employee Deduction *</u>
*HMO – Employee	\$49.84	\$49.84	\$ .00
*HMO – Employee + One	\$49.84	\$49.84	\$ .00
*HMO – Family	\$49.84	\$49.84	\$ .00
*PPO – Employee	\$60.35	\$49.84	\$ 10.51
*PPO – Employee + One	\$107.76	\$49.84	\$ 57.92
*PPO – Family	\$172.40	\$49.84	\$122.56

*\*The city will add \$.09 to each employee's bi-weekly deduction which is payable to the City as a collection fee.*

**This new plan will take effect January 1, 2009**

Improvements over City of Los Angeles plan:	<u>In-Network</u>	<u>Non-Network</u>
1. PPO Plan – Diagnostic/Preventive	100%	100%
Basic	90%	80%
Major	60%	50%
Orthodontics	50%	50%

**1,500.00 Annual Max In-Network Benefits, \$1,500 Annual Max Non-Network Benefits.**

2. Enrollment provides vision/eyewear coverage.
3. Comprehensive vision care providing; lenses each year, frames every 2 years and contacts every 12 months.
4. Chiropractic /Acupuncture services – 30 visits per year, \$15 co-payment, Herbal therapies - \$5 co-payment per bottle, \$500 annual maximum. NO MD REFERRAL REQUIRED.
5. United Concordia – PPO has NO waiting periods for benefits.
6. United Concordia – PPO Diagnostic/Preventative costs are NOT applied toward the annual maximum.
7. 25% off laser vision correction.

**IMPORTANT:** Only Voluntary dues-paying members (Code 54) are eligible to participate in the EAA Dental/Vision Plan. You can check your eligibility by looking at your pay stub and verify if Code 54 is next to the union dues deduction section. If you are not a voluntary dues-paying member you can become one by simply calling the EAA office and requesting a voluntary dues card with your Dental Information Packet. Members can only participate in one dental plan, either EAA's plan or the City's plan.

## NOTICE

### Enrollment Procedures EAA Dental Plans

To enroll in the EAA Dental Plan you must contact EAA's office and obtain an enrollment package upon receipt of this letter. The plan and/or changes will not take effect until **January 1, 2009**. The following steps will assist you with the various selections offered during open enrollment period:

1. **If you are NOT currently enrolled in a dental plan and would like to become a member of an EAA Dental plan:**
  - a. Call the EAA office to confirm your eligibility and request a dental packet to enroll.
  - b. Log in to [www.myflexla.com](http://www.myflexla.com) and follow the instructions to change dental plans.
  
2. **If you currently belong to one of the City Dental Plans and wish to enroll in one of the EAA plans:**
  - a. Call the EAA office to confirm your eligibility and request a dental packet to enroll.
  - b. Log in to [www.myflexla.com](http://www.myflexla.com) and follow the instructions to change dental plans.
  
3. **If you are a current EAA Dental Plan member:**
  - a. Call the EAA office to request a dental packet to enroll with the new provider.
  - b. Complete the enrollment application and return to the EAA office by **November 20, 2008**.
  - c. The new dental provider will need your application to comply with your selections. This would be the time to make changes (add or delete dependents).
  
4. **If you currently have EAA Dental and wish to enroll in the City Dental Plan:**
  - a. Log in to [www.myflexla.com](http://www.myflexla.com) and follow the instructions to change dental plans.

### **If we do not receive a completed application you will automatically default to the City's Flex Dental Plan.**

1. If you have any questions regarding the above enrollment procedures, please contact the EAA office at (213) 620-6920 x 0 or call the Employee Benefits Division Christina Barajas at 213-978-1597 or Milton Adolph at 213-978-1609 between October 1 and November 20, 2008.